Introduction:		
LEA: ACE Empower Academy	Contact: Greg Lippman, Executive Director, glippman@acecharter.org, 408 677-1546	LCAP Year: 2016-17
	Local Control and Accountability Plan and Annual Update Template	

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involv	ement Process	Impact on LCAP		
2016-1	7 Annual Update (Involvement from 2015-16):	2015-16 Annual Update (involvement from 2015-16):		
1.	Over the course of the 2015-16 school year, the ACE School Network and	ACE utilized input and the involvement of its stakeholders in		
	ACE Empower continued to actively involve staff, families, students, and	developing the school's LCAP Update.		
	community partners in a process of reviewing goals, implementing actions,	NEEDS overcosed by these stakeholders included but are not limited		
	and evaluating data on outcomes. The result of this work informed the	NEEDS expressed by these stakeholders included but are not limited		
	development of the school's Local Control Accountability Plan (LCAP) Update, which is aligned to the ACE Strategic Plan.	to the following:		
		a Chudanta		
	 September 2015 - May 2016 – The Executive Team met monthly to review goals, actions, and progress toward outcomes using a variate 	Students Academic support and tutoring before during and		
	review goals, actions, and progress toward outcomes using a variety of data sets.	 Academic support and tutoring, before, during, and after school 		
	• September 2015 - May 2016 – The Director of Community	 More enrichment opportunities (PE, Art, Science) 		
	Engagement in collaboration with the Principal held regular	 Consistency in implementation of student 		
	meetings with families to build family engagement and support	engagement system, including stricter consequence		
	families in understanding and holding the school accountable to	 Increased sports and extracurricular activities 		
	strategic goals.	 Increased and earlier opportunities for college 		
	• March 29, 2016 – The Director of Community Engagement in	exposure		
	collaboration with the Principal held family focus groups to review	Families		
	goals, actions, progress toward outcomes, and expenditures. Input was solicited for areas of strength, areas for growth, and areas for	 Academic support and tutoring for students, before during, and after school 		
	modification.	 Support for ELLs, especially in reading 		
	 April 25, 2016 – The Director of Community Engagement in 	 Response to Intervention (RTI) and Special Education 		
	collaboration with the Principal held a student focus group to	services		
	review goals, actions, progress toward outcomes, and expenditures.	 Increased sports and extracurricular activities, to 		
	Input was solicited for areas of strength, areas for growth, and areas	keep kids at school during after school hours		
	for modification. 26 students attended.	 Continued refinement of student engagement 		
	• June 8, 2016 – The LCAP Plan and LCCF Budget were presented as	system		
	separate action items to the ACE Board of Directors and public for	 Family workshops on being college-ready and 		
	review and input as a public hearing.	supporting student social-emotional well-being		
	• June 15, 2016 – The LCAP Plan and LCCF Budget were presented as	(mental health)		
	separate action items to the ACE Board of Directors and public for	Faculty & Staff		
	review and input as a public hearing.	 Support for ELLs 		
2.	ACE administered surveys addressing the state priorities to staff, families,	 Counseling services 		
	and students as a method of soliciting both qualitative and quantitative data	\circ Response to Intervention (RTI) and Special Education		
	on areas of strength and challenge at ACE within each of the LCAP goals.	services		
3.	ACE considered all feedback from all stakeholders in the process of forming	 Consistency in understanding and application of 		

the LCAP Update.	student engagement system
In subsequent annual updates, ACE will continue to actively seek the involvement of	
all stakeholders to support improved outcomes for all pupils related to the state	Based on all of this input, reflection and analysis, ACE developed the
priorities.	LCAP Annual Update.

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which school sites and

subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the school sites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the school sites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupil's subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?

- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

	STRATEG	Y 1: Promote and Instill a Culture o	f Optimism		Related State and/or I	Local Priorities:
GOAL:	Goal 1: A	CE will attract and retain students w	12_3 4 5_ COE only: 9_ Local: Specify			
Identifie	d Need:	The traditionally underserved stud quality education and retained in t		e must be served. In order to do so v	vell, they must be provid	ded with a
Goal Ap	oplies to:		tudents who ar		ho are English Language	Learners,
 Expected Annual Measurable Outcomes: The percent of students who stay at ACE 16 baseline by 1% until goal of 90% is me The percent of suspensions will decrease school is reached. The percent of expulsions will decrease district school is reached. 				et. e from 2015-16 baseline by -1% until	goal of being lower tha	n closest district
	A	ctions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
		Schoolwide	ALL OR: Low Income pupilsEnglish Learne Foster YouthRedesignated flue Other Subgroups:(Specify)		Director of Community Engagement Code 2300 \$9062.5	
the stude enable st	ent body th tudents to k earning, inc	strong sense of community within rough the use of structures that be known well and have ownership luding Advisory and student-led	Schoolwide	ALL OR: Low Income pupilsEnglish Learr Foster YouthRedesignated fluer Other Subgroups:(Specify)	ners nt English proficient	Dean of Students <i>Code 2300</i> <i>\$29741</i> Advisors <i>Code 1100</i> <i>\$14804</i>
1c. ACE v	will continue	e to refine the behavior	Schoolwide	ALL		Dean of Students

intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community.			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Code 2300 \$2380 Teachers Code 1100 \$17509
1d. ACE will monitor aspects of student engagement to ensure efficacy of the actions listed and make adjustments as needed.		Schoolwide	OR: Low Income pupilsEnglish Learners	Data Manager Code 2300 \$2854
			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Software Costs Code 4403 \$1850
		LCAP Ye	ear 2: 2017-18	
Expected Annual Measurable Outcomes:	16 baseline by 2% until goThe percent of suspension school is reached.	al of 90% is me s will decrease will decrease	for the entire year and return the following year will increa et. From 2015-16 baseline by -2% until goal of being lower tha from previous year baseline by -0.5% until goal of being low	in closest district er than closest
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	nt a recruitment plan on an acts students who have been traditional system.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$9062.5
1b. ACE will foster a strong sense of community within the student body through the use of structures that enable students to be known well and have ownership of their learning, including Advisory and student-led conferencing.		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$29741 Advisors Code 1100 \$14804

intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community.		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students <i>Code 2300</i> <i>\$2380</i> Teachers <i>Code 1100</i> <i>\$17509</i>
		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager Code 2300 \$2854 Software Costs Code 4403 \$1850
		LCAP Ye	ar 3: 2018-19	
Expected Annual Measurable Outcomes:	16 baseline by 3% until goaThe percent of suspension school is reached.	for the entire year and return the following year will increaset. et. from 2015-16 baseline by -3% until goal of being lower that from previous year baseline by5% until goal of being lower	n closest district than closest	
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	nt a recruitment plan on an acts students who have been traditional system.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$9062.5
the student body thro enable students to be	trong sense of community within ough the use of structures that e known well and have ownership uding Advisory and student-led	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students <i>Code 2300</i> <i>\$29741</i> Advisors <i>Code 1100</i> <i>\$14804</i>

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1c. ACE will continue to refine the behavior intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$2380 Teachers Code 1100 \$17509
1d. ACE will monitor aspects of student engagement to ensure efficacy of the actions listed and make adjustments as needed.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager Code 2300 \$2854 Software Costs Code 4403 \$1850

	STRATEG	Y 1: Promote and Instill a Culture o	f Optimism		Related State and/or L	ocal Priorities:	
GOAL:		hool staff create an optimistic, cele res growth, promotes student learn		environment based on ACE values	1 2 3 4 5 _ COE only: 9_ Local: Specify		
Identifie	d Need:	community.	ey are engaged	in their learning, hold a growth min	dset, and feel that they	are part of a	
Goal Ap	oplies to:		ll, Students from Low-Income Families, Students who are English Language Learners, tudents who are Latino				
			LCAP Ye	ear 1: 2016-17			
Expected Annual measured by the ACE Culture of 90% is met, as measured			ture of Optimis who rate the AC	t by year end (70% or higher) or mak m Rubric during scheduled audits. E culture as effective will increase fr urvey.			
	surable comes:	90% is met, as measured	by family surve rate the ACE cu	Iture as effective will increase from			
	А	ctions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures	
2a. ACE v	will support	staff in utilizing strategies and	Schoolwide	ALL		Dean of Students	
approaches that foster an optimistic, celebratory school environment through summer institute, weekly professional development, data days, and ongoing observation and coaching.			OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluer Other Subgroups:(Specify)	nt English proficient	Code 2300 \$29741		
2b. ACE will identify and facilitate events, experiences, and a blend of rewards (earned expected, unearned expected, earned unexpected, unearned unexpected) that promote an optimistic, celebratory environment, within the Culture Calendar and other vehicles.		Schoolwide	ALL OR: Low Income pupilsEnglish Learr Foster YouthRedesignated fluer Other Subgroups:(Specify)		Director of Community Engagement Code 2300 \$1562.5		

2c. ACE will foster optimism and a growth mindset through the use of structures that enable students to	Schoolwide	ALL OR:	College Trips Code 5852 \$18000 Culture Calendar Expenses Code 5605 \$460 Advisors Code 1100
have ownership of their learning, including Advisory and student-led conferencing.		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$14804
2d. ACE will continue to refine the behavior intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community. (Same as Action 1c)	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students <i>Code 2300</i> <i>\$2974</i> Teachers <i>Code 1100</i> <i>\$17509</i>
2e. ACE will monitor aspects of student engagement and learning via an online tool, to build transparency between school, student, and home.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager <i>Code 2300</i> <i>\$2854</i> Software Costs <i>Code 4403</i> <i>\$1850</i>
2f. ACE will actively monitor engagement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to ensure an optimistic, celebratory school environment.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$8922 Teachers Code 1100 \$26263 Academic Operations

				Manager Code 2300 \$8564 Data Manager Code 2300 \$4282 Managing Director of Academic Operations Code 1300 \$2591 Executive Director
				Code 2300 \$602
		LCAP Ye	ar 2: 2017-18	
Expected Annual Measurable Outcomes:	 measured by the ACE Cultu The percent of students who f 90% is met, as measured The percent of families who 90% is met, as measured be 	re of Optimis no rate the AC d by student so o rate the ACE y family surve ate the ACE cu	culture as effective will increase from the 2015-16 by +2%	until the goal until the goal of
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2a. ACE will support staff in utilizing strategies and approaches that foster an optimistic, celebratory school environment through summer institute, weekly professional development, data days, and ongoing		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$29741

observation and coaching.			
2b. ACE will identify and facilitate events, experiences, and a blend of rewards (earned expected, unearned expected, earned unexpected, unearned unexpected) that promote an optimistic, celebratory environment, within the Culture Calendar and other vehicles.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$1562.5 College Trips Code 5852 \$18000 Culture Calendar Expenses Code 5605 \$460
2c. ACE will foster optimism and a growth mindset through the use of structures that enable students to have ownership of their learning, including Advisory and student-led conferencing.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Advisors Code 1100 \$14804
2d. ACE will continue to refine the behavior intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community. (Same as Action 1c)	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$2974 Teachers Code 1100 \$17509
2e. ACE will monitor aspects of student engagement and learning via an online tool, to build transparency between school, student, and home.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager Code 2300 \$2854 Software Costs Code 4403 \$1850
2f. ACE will actively monitor engagement via an online	Schoolwide	ALL	Principal

tool and the Growth Cycle, analyzing data and adjustments as necessary to ensure an optimi celebratory school environment.

Expected Annual

Measurable

Outcomes:

le, analyzing data and making y to ensure an optimistic, onment.		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Code 1300 \$8922Teachers Code 1100 \$26263Academic Operations Manager Code 2300 \$8564Data Manager Code 2300 \$8564Data Manager Code 2300 \$4282Managing Director of Academic Operations Code 1300
	LCAP Ye	lear 3: 2018-19	\$602
	d as proficient	t by year end (70% or higher) or making movement toward	proficiency, as
-	ho rate the AC	m Rubric during scheduled audits. Œ culture as effective will increase from the 2015-16 by +3 urvey.	% until the goal

90% is met, as measured b	y staff survey		
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2a. ACE will support staff in utilizing strategies and approaches that foster an optimistic, celebratory school environment through summer institute, weekly professional development, data days, and ongoing observation and coaching.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students - <i>Code 2300</i> <i>\$29741</i>
2b. ACE will identify and facilitate events, experiences, and a blend of rewards (earned expected, unearned expected, earned unexpected, unearned unexpected) that promote an optimistic, celebratory environment, within the Culture Calendar and other vehicles.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$1562.5 College Trips Code 5852 \$18000 Culture Calendar Expenses Code 5605 \$460
2c. ACE will foster optimism and a growth mindset through the use of structures that enable students to have ownership of their learning, including Advisory and student-led conferencing.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Advisors Code 1100 \$14804
2d. ACE will continue to refine the behavior intervention ladder in addressing challenges within student culture, to ensure consistency, responsiveness, and restoration in order to maintain a strong sense of community. (Same as Action 1c)	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students <i>Code 2300</i> <i>\$2974</i> Teachers <i>Code 1100</i> <i>\$17509</i>
2e. ACE will monitor aspects of student engagement	Schoolwide	ALL	Data Manager

and learning via an online tool, to build transparency between school, student, and home.		OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Code 2300 \$2854 Software Costs Code 4403
2f. ACE will actively monitor engagement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to ensure an optimistic, celebratory school environment.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$1850PrincipalCode 1300\$8922TeachersCode 1100\$26263AcademicOperationsManagerCode 2300\$8564Data ManagerCode 2300\$4282ManagingDirector ofAcademicOperationsCode 1300\$2591
			Executive

Director *Code 2300 \$602*

	STRATEG	(1: Promote and Instill a Culture of	Optimism		Related State and/or I	_ocal Priorities:	
GOAL:		udents and families are engaged wit ate an optimistic mindset and colleg			1 2 3 _ 4 5 _ COE only: 9_ Local: Specify		
Identified	Identified Need: Development of specific non-cognitive habits and attitudes are highly correlated with ability to persist and succeed in college and career.						
Schools: ACE Goal Applies to: Applicable Pupil Subgroups: All, Students from Low-Income Families, Students who are English Language Learners, Students who are Latino							
			LCAP Ye	ear 1: 2016-17			
 Expected Annual Measurable Outcomes: The percent of students who are confident that they will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by family survey. The percent of staff who rate who are confident that students will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +1% until the goal of 90% is met, as measured by family survey. 							
	А	ctions/Services	Scope of Service	Pupils to be served within iden	tified scope of service	Budgeted Expenditures	
3a. ACE w	vill support	staff in learning and implementing	Schoolwide	ALL		Dean of Students	

strategies and approaches that foster an optimistic mindset and college-ready habits and attitudes through summer institute, weekly professional development, and ongoing coaching as needed.		OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Code 2300 \$13879 Teachers Code 1100 \$17509
3b. ACE will support families in deepening understanding of an optimistic mindset and college- ready habits and attitudes via Cafecitos, workshops, and events.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$15375
3c. ACE will foster an optimistic mindset and college- ready habits and attitudes through the use of structures that enable students to be known well and have ownership of their learning, including Advisory and student-led conferencing.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Advisors Code 1100 \$14804
3d. ACE will connect students and families with community-based mental health providers to support student social and emotional well-being and development.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$2974
3e. ACE will continue to explore and offer sports and club offerings in response to demonstrated student demand, to support student social and emotional well- being and development.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Sports and Clubs Code 4305 \$4000
3f. ACE will actively monitor engagement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to support an optimistic mindset and college-ready habits and attitudes.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager Code 2300 \$2854 Software Code 4403 \$1850

	Principal <i>Code 1300</i>
	\$8922
	Teachers
	Code 1100
	\$26263
	Academic
	Operations
	Manager
	Code 2300
	\$8564
	Data Manage
	Code 2300
	\$4282
	Managing
	Director of
	Academic
	Operations
	Code 1300
	\$2591
	Executive
	Director
	Code 2300
	\$602
LCAP Year 2: 2017-18	
• The average daily attendance rate will increase from 2015-16 baseline by 2	% until goal of 95% is met overall and
o , , , , , , , , , , , , , , , , , , ,	

attendance audit.	Expected Annual Measurable Outcomes:	 The percent of students absent more than 10% of the school days (chronic absence) will decrease from 2015-16 baseline by -2% until goal of less than 10% is met overall and for all significant subgroups, as measured by attendance audit. The percent of students who are confident that they will be ready to attend and succeed in college by the time they
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	 graduate high school will increase from the 2015-16 by +2% until the goal of 90% is met, as measured by student survey. The percent of families who are confident that their children will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +2% until the goal of 90% is met, as measured by family survey. The percent of staff who rate who are confident that students will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +2% until the goal of 90% is met, as measured by staff survey. 						
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
strategies and approa mindset and college- through summer inst development, and on 3b. ACE will support f understanding of an o	taff in learning and implementing aches that foster an optimistic ready habits and attitudes itute, weekly professional going coaching as needed. Tamilies in deepening optimistic mindset and college- tudes via Cafecitos, workshops,	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$13879 Teachers Code 1100 \$17509 Director of Community Engagement Code 2300 \$15375			
ready habits and attit structures that enable	optimistic mindset and college- udes through the use of e students to be known well and eir learning, including Advisory erencing.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Advisors Code 1100 \$14804			
community-based me	students and families with ental health providers to support notional well-being and	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$2974			

3e. ACE will continue to explore and offer sports and club offerings in response to demonstrated student demand, to support student social and emotional well- being and development.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Sports and Clubs Code 4305 \$4000
3f. ACE will actively monitor engagement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to support an optimistic mindset and college-ready habits and attitudes.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Data Manager Code 2300 \$2854 Software Code 4403 \$1850 Principal Code 1300 \$8922 Teachers Code 1100 \$26263 Academic Operations Manager Code 2300 \$8564 Data Manager Code 2300 \$8564 Data Manager Code 2300 \$4282 Managing Director of Academic Operations Code 1300 \$2591

				Executive Director <i>Code 2300</i> <i>\$602</i>
		LCAP Y	ear 3: 2018-19	
 The average daily attendance rate will increase from 2015-16 baseline by 3% until goal of 95% is met overall and for all significant subgroups, as measured by attendance audit. The percent of students absent more than 10% of the school days (chronic absence) will decrease from 2015-16 baseline by -3% until goal of less than 10% is met overall and for all significant subgroups, as measured by attendance audit. The percent of students who are confident that they will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +3% until the goal of 90% is met, as measured by student survey. The percent of staff who rate who are confident that students will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +3% until the goal of 90% is met, as measured by family survey. The percent of staff who rate who are confident that students will be ready to attend and succeed in college by the time they graduate high school will increase from the 2015-16 by +3% until the goal of 90% is met, as measured by family survey. 				
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
3a. ACE will support staff in learning and implementing strategies and approaches that foster an optimistic mindset and college-ready habits and attitudes through summer institute, weekly professional development, and ongoing coaching as needed.		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$13879 Teachers Code 1100 \$17509
3b. ACE will support families in deepening understanding of an optimistic mindset and college- ready habits and attitudes via Cafecitos, workshops, and events.		Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Community Engagement Code 2300 \$15375
ready habits and attit structures that enable	optimistic mindset and college- tudes through the use of e students to be known well and eir learning, including Advisory erencing.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Advisors Code 1100 \$14804

3d. ACE will connect students and families with community-based mental health providers to support student social and emotional well-being and development.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Dean of Students Code 2300 \$2974
3e. ACE will continue to explore and offer sports and club offerings in response to demonstrated student demand, to support student social and emotional well- being and development.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Sports and Clubs Code 4305 \$4000
3f. ACE will actively monitor engagement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to support an optimistic mindset and college-ready habits and attitudes.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	Data Manager Code 2300 \$2854 Software Code 4403 \$1850 Principal Code 1300 \$8922 Teachers Code 1100 \$26263 Academic Operations Manager Code 2300 \$8564 Data Manager Code 2300 \$4282

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	Managing
	Director of
	Academic
	Operations Code 1300
	Code 1300
	\$2591
	Executive
	Director
	Code 2300
	\$602

	STRATEG	Y 2: Build Students' College-ready C	onfidence.		Related State and/or L	ocal Priorities:
GOAL:	Goal 4: T	eachers deliver rigorous, standards-l	based instruction	on based on thoughtful planning	12_34_5 COE only: 9_	
	and use c	-			Local: Specify	
Identified	d Need:	Teachers should receive ongoing profe maximize student achievement and ac	•	ment in planning and delivering standa nission.	rds-based, data-driven inst	truction, to
		Schools: ACE				
Goal Applies to: Applicable Pupil Subgroups: A			l, Students fro	m Low-Income Families, Students w	ho are English Language	Learners,
		St	udents who ar	e Latino		
			LCAP Ye	ear 1: 2016-17		
	ed Annual	The College Ready Confide	ence is scored a	as proficient by year end (70% or hig	her) or making moveme	ent toward
	surable comes:	proficiency, as measured l	-	lege Ready Confidence Rubric during	g Quarterly Audit.	
	Α	ctions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures
4a. ACE teachers will be supported in thoughtful		Schoolwide	ALL		External	
planning and use of data to design curriculum			OR:		Professional Development	
		ndards, via summer institute, data		Low Income pupilsEnglish Learr Foster YouthRedesignated fluer		Contracts
		sional development, and		Other Subgroups:(Specify)		Code 5850
grade/sul	bject area	meetings.				\$5000
						Manager of
						Academic
						Operations
						Code 1300 \$4146
						<i>Ş</i> 4140
						Executive
						Director
						Code 2300
						\$1203

			Principal Code 1300 \$12887 Assistant Principal Code 1300 \$0 Dean of Students
			Code 2300
4b. ACE teachers will receive differentiated support in implementing rigorous, standards-based instruction based on thoughtful planning and use of data, through ongoing observation and coaching.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$4957PrincipalCode 1300\$12887AssistantPrincipalCode 1300\$0Lead TeacherTimeCode 1100\$35125Lead TeacherCode 1100\$40000
4c. ACE will monitor students' college readiness via mastery of standards, utilizing benchmark assessments (ANet in MS and ACT in HS). Data will analyzed to inform instruction for whole class, small groups, and individual students.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	ANet License Code 4305 \$3600 Assistant Principal Code 1300 \$0

achievement via an c analyzing data and m	acher practice and student online tool and the Growth Cycle, oaking adjustments as necessary candards-based instruction based ng and use of data.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No Additional Cost
 Expected Annual Measurable Outcomes: The College Ready Confidence is scored as proficient by year end (70% or higher) or making movement toward proficiency, as measured by the ACE College Ready Confidence Rubric during Quarterly Audit. 				ent toward
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
planning and use of o backwards from stan	be supported in thoughtful data to design curriculum dards, via summer institute, data ional development, and neetings.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	External Professional Development Contracts Code 5850 \$5000 Manager of Academic Operations Code 1300 \$4146 Executive Director Code 2300 \$1203 Principal Code 1300 \$12887 Assistant Principal Code 1300

			\$0	
			Dean of Students <i>Code 2300</i> <i>\$4957</i>	
4b. ACE teachers will receive differentiated support in implementing rigorous, standards-based instruction based on thoughtful planning and use of data, through ongoing observation and coaching. 4c. ACE will monitor students' college readiness via	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$12887 Assistant Principal Code 1300 \$0 Lead Teacher Time Code 1100 \$35125 Lead Teacher Code 1100 \$40000 ANet License Code 4305	
mastery of standards, utilizing benchmark assessments (ANet in MS and ACT in HS). Data will analyzed to inform instruction for whole class, small groups, and individual students.		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$3600 Assistant Principal Code 1300 \$0	
4d. ACE will assess teacher practice and student achievement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to ensure rigorous, standards-based instruction based on thoughtful planning and use of data.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No Additional Cost	
LCAP Year 3: 2018-19				

 Expected Annual Measurable Outcomes: The College Ready Confidence is scored as proficient by year end (70% or higher) or making movement toward proficiency, as measured by the ACE College Ready Confidence Rubric during Quarterly Audit. 				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
4a. ACE teachers will be supported in thoughtful planning and use of data to design curriculum backwards from standards, via summer institute, data days, weekly professional development, and grade/subject area meetings.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	External Professional Development Contracts Code 5850 \$5000	
			Manager of Academic Operations <i>Code 1300</i> <i>\$4146</i>	
			Executive Director <i>Code 2300</i> <i>\$1203</i>	
			Principal <i>Code 1300</i> <i>\$12887</i>	
			Assistant Principal <i>Code 1300</i> <i>\$0</i>	
			Dean of Students <i>Code 2300</i> <i>\$4957</i>	
4b. ACE teachers will receive differentiated support in	Schoolwide	ALL	Principal	

implementing rigorous, standards-based instruction based on thoughtful planning and use of data, through ongoing observation and coaching.		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Code 1300 \$12887 Assistant Principal Code 1300 \$0 Lead Teacher Time Code 1100 \$35125 Lead Teacher Code 1100
4c. ACE will monitor students' college readiness via mastery of standards, utilizing benchmark assessments (ANet in MS and ACT in HS). Data will analyzed to inform instruction for whole class, small groups, and individual students.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$40000 ANet License Code 4305 \$3600 Assistant Principal Code 1300 \$0
4d. ACE will assess teacher practice and student achievement via an online tool and the Growth Cycle, analyzing data and making adjustments as necessary to ensure rigorous, standards-based instruction based on thoughtful planning and use of data.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No Additional Cost

Goal 5						
GOAL:		GY 2: Build Students' College-ready Confidence. Previously low-achieving students make expected rapid academic growth.			Related State and/or L 12_34_5 COE only: 9_ Local: Specify	6 7 8 10
Identified Need: ACE students typically come into the school two years below grade level. Rapid academic growth is required to close to between these students and their more affluent peers.					o close the gap	
Goal Ap	Schools: ACE Goal Applies to: Applicable Pupil Subgroups: All, Students from Low-Income Families, Students who are English Language Learners, Students who are Latino					Learners,
			LCAP Ye	ear 1: 2016-17		
Meas	ed Annual surable comes:	urable The percent of students who grow by 2 points on on ACT will increase from 2015-16 baseline by +1% until goal of				
			Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
5a. ACE will provide focused support in ELA and Math, S with built in intervention.		Schoolwide	ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	t English proficient	Extended ELA and Math No Additional Cost	
5b. ACE will utilize a Response to Intervention (RTI)Schoolwidprogram to identify and serve all students with Tier 1,2, and 3 academic and social-emotional interventions(including supporting students to close gaps withpeers, services under 504 plans and IEPs, services for		Schoolwide	ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	ners It English proficient	Principal Code 1300 \$5155 Assistant Principal	

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ELLs, services for Foster Youth, and services for students from low-income families).			Code 1300 \$0
			Teachers <i>Code 1100 \$56028</i>
			Interventionists Code 1100 \$17509
5c. ACE will develop an implementation plan for aligning the academic program with the new ELD Framework to provide all English Learners with integrated and designated ELD instruction targeted to their proficiency level and designed to move them toward English proficiency.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Managing Director of Academic Operations Code 1300 \$5182 Academic Operations Manager Code 2300 \$7136 Assistant Principal Code 1300 \$0 Department Lead Teacher Code 1100
5d. ACE will leverage differentiated curriculum to	Schoolwide	ALL	\$10200 Personalized
ensure all students are developing at their optimal rate of progression.		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Curriculum <i>Code 4403</i> <i>\$12000</i>

		LCAP Ye	ear 2: 2017-18	
Expected Annual Measurable Outcomes:	 the 2015-16 baseline by +2 The percent of students w 2015-16 baseline by +2% u The percent of students w 85% is met, overall and for 	2% until the go ho achieve 1.5 Intil the goal o ho grow by 2 p r all significant ach English pro	5 years of growth in reading as measured by the NWEA will in bal of 85% is met, overall and for all significant subgroups. [N 5 years of growth in math as measured by the NWEA will incl of 85% is met, overall and for all significant subgroups. [MS] points on on ACT will increase from 2015-16 baseline by +2% subgroups. [HS] poficient level as measured by CELDT will increase from 2015	ΛS] rease from the 6 until goal of
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
5a. ACE will provide for with built in intervent	ocused support in ELA and Math, ion.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Extended ELA and Math <i>No Additional</i> <i>Cost</i>
program to identify an 2, and 3 academic and (including supporting peers, services under	Response to Intervention (RTI) nd serve all students with Tier 1, d social-emotional interventions students to close gaps with 504 plans and IEPs, services for er Youth, and services for come families).	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$5155 Assistant Principal Code 1300 \$0 Teachers Code 1100 \$56028 Interventionists Code 1100 \$17509
5c. ACE will develop a	n implementation plan for	Schoolwide	ALL	Managing

Framework to provide integrated and design their proficiency level toward English profici	program with the new ELD e all English Learners with ated ELD instruction targeted to and designed to move them ency.	Schoolwide	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify) ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Director of Academic Operations Code 1300 \$5182 Academic Operations Manager Code 2300 \$7136 Assistant Principal Code 1300 \$0 Department Lead Teacher Code 1100 \$10200 Personalized Curriculum Code 4403 \$12000
		LCAP Ye	ear 3: 2018-19	
Expected Annual Measurable Outcomes:	 the 2015-16 baseline by +3 The percent of students where 2015-16 baseline by +3% under the percent of students where 2015 is met, overall and for 2015 is met. 	8% until the go ho achieve 1.5 Intil the goal o ho grow by 2 p r all significant	5 years of growth in reading as measured by the NWEA will i bal of 85% is met, overall and for all significant subgroups. [I 5 years of growth in math as measured by the NWEA will inc of 85% is met, overall and for all significant subgroups. [MS] points on on ACT will increase from 2015-16 baseline by +39 subgroups. [HS] poficient level as measured by CELDT will increase from 2015	MS] crease from the % until goal of

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
5a. ACE will provide focused support in ELA and Math, with built in intervention.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Extended ELA and Math <i>No Additional</i> <i>Cost</i>
5b. ACE will utilize a Response to Intervention (RTI) program to identify and serve all students with Tier 1, 2, and 3 academic and social-emotional interventions (including supporting students to close gaps with peers, services under 504 plans and IEPs, services for ELLs, services for Foster Youth, and services for students from low-income families).	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$5155 Assistant Principal Code 1300 \$0 Teachers Code 1100 \$56028 Interventionists Code 1100 \$17509
5c. ACE will develop an implementation plan for aligning the academic program with the new ELD Framework to provide all English Learners with integrated and designated ELD instruction targeted to their proficiency level and designed to move them toward English proficiency.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Managing Director of Academic Operations Code 1300 \$5182 Academic Operations Manager Code 2300 \$7136 Assistant

			Principal Code 1300 \$0
5d. ACE will leverage differentiated curriculum to ensure all students are developing at their optimal rate of progression.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Department Lead Teacher <i>Code 1100</i> <i>\$10200</i> Personalized Curriculum <i>Code 4403</i> <i>\$12000</i>

Goal 6

STRATEG	Y 2: Build Students' College-ready Confidence.	Related State and/or Local Priorities:
GOAL: Goal 6: S course w	tudents prepare for college by attaining proficiency in challenging, standards-based ork.	12_34_5678 COE only: 910 Local: Specify
Identified Need:		
Goal Applies to:	Schools: ACE Applicable Pupil Subgroups: All, Students from Low-Income Families, Students v Students who are Latino	who are English Language Learners,
	LCAP Year 1: 2014-15	
Expected Annual Measurable Outcomes:	 The percent of students who are level 3 or 4 in reading as measured by the baseline by +1% until the goal of 80% is met, overall and for all significant s The percent of students who are level 3 or 4 in math as measured by the SI baseline by +1% until the goal of 80% is met, overall and for all significant s The percent of Year 3 and Year 4 students who are level 3 or 4 in reading as from the 2015-16 baseline by +1% until the goal of being equal to the average percent of Year 3 and Year 4 students who are level 3 or 4 in math as not the 2015-16 baseline by +1% until the goal of being equal to the average percent of Year 2 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to being 80% of the average percent of Year 2 students who are level 3 or 4 in reading as measured 16 baseline by +1% until the goal of being equal to the 80% of the average percent of Year 1 students who are level 3 or 4 in reading as measured 16 baseline by +1% until the goal of being equal to the 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to the 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to the 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to the 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to being 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to being 60% of the average percent of Year 1 students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being equal to being 60% of the average percent of Students who are level 3 or 4 in math as measured by baseline by +1% until the goal of being eq	ubgroups. BAC will increase from the 2015-16 ubgroups. Is measured by the SBAC will increase age percent for non-low SES students in measured by the SBAC will increase from ercent for non-low SES students in CA. If the SBAC will increase from the 2015-16 percent for non-low SES students in CA. Is by the SBAC will increase from the 2015- percent for non-low SES students in CA. Is by the SBAC will increase from the 2015- percent for non-low SES students in CA. Is the SBAC will increase from the 2015- percent for non-low SES students in CA. Is the SBAC will increase from the 2015-16 percent for non-low SES students in CA. It has the SBAC will increase from the 2015-16 percent for non-low SES students in CA. It has the SBAC will increase from the 2015-16 percent for non-low SES students in CA. It has the SBAC will increase from the 2015-16 percent for non-low SES students in CA.

 The percent of Year 2 who assessment using four-poi The percent of Year 3 or 4 	are level 3 or nt rubric, will i students who	ncrease from 2015-16 baseline by +1% until goal of 30% is m 4 or move up one level in writing, as measured by internal w increase from 2015-16 baseline by +1% until goal of 50% is n are level 3 or 4 or move up one level in writing, as measured fic, will increase from 2015-16 baseline by +1% until goal of 7	vriting net. d by internal
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
6a. ACE teachers will be supported in creating Advisory curriculum and a mentoring practice that prepares students for college, via summer institute, data days, weekly professional development, and grade/subject area meetings.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$32219 Assistant Principal Code 1300 \$0 Teachers Code 1100 \$70035
6b. ACE students will be supported in setting goals, identifying strategies, and monitoring achievement via Advisory and student-led conferences.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Assistant Principal Code 1300 \$2974 Teachers Code 1100 \$70035
6c. ACE will develop student college knowledge through a variety of experiences in the culture calendar, including annual college visits.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Visits Funded in Previous Actions
6d. ACE will monitor students' college readiness via	Schoolwide	ALL	ANet

mastery of standards	utilizing benchmark.	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Funded in Previous Actions
Expected Annual Measurable Outcomes:	 baseline by +2% until the go The percent of students who baseline by +2% until the go The percent of Year 3 and Ye from the 2015-16 baseline by CA. The percent of Year 3 and Ye the 2015-16 baseline by +2% The percent of Year 2 studen baseline by +2% until the go The percent of Year 2 studen 16 baseline by +2% until the 16 baseline by +2% until the 16 baseline by +2% until the The percent of Year 1 studen 16 baseline by +2% until the The percent of Year 1 studen baseline by +2% until the The percent of students who goal of 90% is met, as mease The percent of Year 1 studen assessment using four-point The percent of Year 2 who a 		2015-16 ill increase ES students in increase from dents in CA. om the 2015-16 udents in CA. from the 2015- cudents in CA. from the 2015- cudents in CA. om the 2015-16 udents in CA. y +2% until nternal writing et. riting
Ac		tudents who are level 3 or 4 or move up one level in writing, as measured ur point rubric, will increase from 2015-16 baseline by +2% until goal of 75 Scope of Pupils to be served within identified scope of service	

	Service		Expenditures			
6a. ACE teachers will be supported in creating Advisory curriculum and a mentoring practice that prepares students for college, via summer institute, data days, weekly professional development, and grade/subject area meetings.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$32219 Assistant Principal Code 1300 \$0 Teachers Code 1100 \$70035			
6b. ACE students will be supported in setting goals, identifying strategies, and monitoring achievement via Advisory and student-led conferences.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Assistant Principal Code 1300 \$2974 Teachers Code 1100 \$70035			
6c. ACE will develop student college knowledge through a variety of experiences in the culture calendar, including annual college visits.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Visits Funded in Previous Actions			
6d. ACE will monitor students' college readiness via mastery of standards, utilizing benchmark assessments.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	ANet Funded in Previous Actions			
LCAP Year 3: 2016-17						
• The percent of students who are level 3 or 4 in reading as measured by the SBAC will increase from the 2015-16 Measurable						

Principal

Outcomes:	 The percent of students who baseline by +3% until the generation of Year 3 and from the 2015-16 baseline CA. The percent of Year 3 and the 2015-16 baseline by +3 The percent of Year 2 stude baseline by +3% until the generation of Year 2 stude 16 baseline by +3% until the generation of Year 1 stude 16 baseline by +3% until the The percent of Year 1 stude 16 baseline by +3% until the generation of Year 1 stude 16 baseline by +3% until the generation of Year 1 stude 16 baseline by +3% until the The percent of Year 1 stude 16 baseline by +3% until the generation of Year 2 who 16 baseline by +3% until the generation of Year 3 or 4 	ho are level 3 goal of 80% is r Year 4 student by +3% until t Year 4 student Wear 4 student Wear 4 student So until the go ents who are l goal of being e ents who are l ents who are l goal of being ents who are l goal of being ents who are l sured by trans ents who are l are level 3 or nt rubric, will i students who	met, overall and for all significant subgroups. or 4 in math as measured by the SBAC will increase from the met, overall and for all significant subgroups. Its who are level 3 or 4 in reading as measured by the SBAC will the goal of being equal to the average percent for non-low S ts who are level 3 or 4 in math as measured by the SBAC will bal of being equal to the average percent for non-low SES stu- evel 3 or 4 in math as measured by the SBAC will increase fr qual to being 80% of the average percent for non-low SES stu- evel 3 or 4 in reading as measured by the SBAC will increase g equal to the 80% of the average percent for non-low SES stu- evel 3 or 4 in reading as measured by the SBAC will increase g equal to the 60% of the average percent for non-low SES stu- evel 3 or 4 in reading as measured by the SBAC will increase g equal to the 60% of the average percent for non-low SES stu- evel 3 or 4 in math as measured by the SBAC will increase g equal to the 60% of the average percent for non-low SES stu- evel 3 or 4 in math as measured by the SBAC will increase fr qual to being 60% of the average percent for non-low SES stu- k for UC/CSU eligibility will increase from 2015-16 baseline to script audit. [HS] evel 3 or 4 or move up one level in writing, as measured by ncrease from 2015-16 baseline by +3% until goal of 30% is n 4 or move up one level in writing, as measured by internal w ncrease from 2015-16 baseline by +3% until goal of 50% is n are level 3 or 4 or move up one level in writing, as measured ic, will increase from 2015-16 baseline by +3% until goal of 50% is n are level 3 or 4 or move up one level in writing, as measured by internal w ncrease from 2015-16 baseline by +3% until goal of 50% is n are level 3 or 4 or move up one level in writing, as measured ic, will increase from 2015-16 baseline by +3% until goal of 50% is n	vill increase ES students in increase from udents in CA. from the 2015-16 udents in CA. from the 2015- tudents in CA. from the 2015- tudents in CA. from the 2015-16 udents in CA. ow the 2015-16 udents in CA. oy +3% until internal writing net. vriting net. d by internal
Actions/Services Scope of Service			Pupils to be served within identified scope of service	Budgeted Expenditures
6a. ACE teachers will be supported in creating Advisory curriculum and a mentoring practice that prepares students for college, via summer institute, data days, weekly professional development, and grade/subject area meetings.			ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$32219 Assistant Principal

weekly professional development, and grade/subject area meetings.

6b. ACE students will be supported in setting goals,	Schoolwide	ALL	Code 1300 \$0 Teachers Code 1100 \$70035 Assistant
identifying strategies, and monitoring achievement via Advisory and student-led conferences.		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Principal Code 1300 \$2974 Teachers Code 1100 \$70035
6c. ACE will develop student college knowledge through a variety of experiences in the culture calendar, including annual college visits.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Visits Funded in Previous Actions
6d. ACE will monitor students' college readiness via mastery of standards, utilizing benchmark assessments.	Schoolwide	ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	ANet Funded in Previous Actions

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original GOAL from prior year LCAP:	DAL from learning through the following initiatives: 1 ior year 1A: Students are taught by teachers with appropriate credentials					r Local Priorities: 6 7 8 10
Goal Applies t	o: Schools: ALL Applicable Pupil Subgroups: A	 \LL				
Expected Annual Measurable Outcomes:	Expected AnnualIncrease percentage of highly qualified teachers to 100%Measurable100%		Actual Annual Measurable Outcomes:	nual 93% urable		ied teachers to
		LCAP Yea	ar : 2015-16			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Continue to ensure all teachers, especially new teachers, are supported in completing their credentialing process and becoming highly qualified Assistant Principal Funded by Other State Revenue BTSA Coach Funding Source: \$20,000, LCFF		Principal Funded by Other State Revenue BTSA Coach Funding Source: \$20,000,	who requested REACH progra to have "new to second year at long as they at credentialing. A Principal mode as an Academ subject area. To observation an ACE Empower	or required it via am. In future year o ACE" teachers t ACE before enr re able to and ma ACE Empower en el, in which each ic Coach for grou This model allows ad debriefing of e	olling in BTSA so aintain mploys a co- co-Principal serves ups of teachers by s for weekly very teacher at nning teachers - in	Assistant Principal Funded by Other State Revenue BTSA Coach Funding Source: \$7,500 LCFF

Scope of service:	School-wide			School-wide	
	English Learners edesignated fluent English proficient Specify)			sEnglish Learners tedesignated fluent English proficient (Specify)	
On February 1, 2015, the average pay band for credentialed teachers increased by 10%. In addition, teachers were given two additional PTO days and two additional days of sick leave. To continue to recruit and retain high quality teachers, the school will maintain this salary band.		Credentialed Teacher Salary Increases Funding Source: \$145,700, LCFF	On February 1, 2015, ACE increased the average pay band for credentialed teachers at all schools, including ACE Empower, by 10%. In addition, teachers were given two additional PTO days and two additional days of sick leave. To recruit and retain high quality teachers, ACE Empower maintained this salary band in 2015-16.		Credentialed Teacher Salary Increases Funding Source: \$130,123 LCFF
Scope of service:	School-wide			School-wide	
XALL OR: Low Income pupils Foster YouthR Other Subgroups:(English Learners edesignated fluent English proficient Specify)			sEnglish Learners tedesignated fluent English proficient (Specify)	
Engage a recruitment team specifically to hire credentialed teachers that will ensure the credentialing process is complete prior to hiring		Staff Recruitment Team Funded by Other State Revenue	ACE has established a recruitment team, led by Rodney Taeares, the Talent Acquisition and Development Manager, and supported by an Assistant as well as the network Learning Manager. The team utilizes Jazz recruiting software, which gives the team, tools, best practices, and data to maximize its recruitment efforts on behalf of ACE Empower.		Staff Recruitment Team Funded by Other State Revenue
Scope of service:	School-wide		Scope of service:	School-wide	

X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	ACE has established the systems and structures to ensure that teachers are properly credentialed moving forward, including the establishment of a Talent Acquisition and Development Manager. While ACE will continue to monitor credentialing going forward, this no longer be an area of focus for LCAP goals, actions, measures, and expenditures.				

Original GOAL from prior year LCAP: Goal 1: Ensure that all students have access to equitable conditions of learning through the following initiatives: Related State and/or 1B: Provide Common Core State Standards (CCSS)-aligned materials and assessments to all teaching staff 1X 2_ 3_ 4_ 5_ COE only: 9_ Goal Applies to: Schools: ALL								
Expected Annual Measurable Outcomes:	 Applicable Pupil Subgroups: A 100% of teachers have access to C materials 	CCSS-aligned	Actual Annual Measurable Outcomes:	100% of teacher materials	ers have access to C	CSS-aligned		
	LCAP Year: 2015-16 Planned Actions/Services Actual Actions/Services							
communicate math to all sta				xternal consulta upport in the mul etwork schools. ong Trinh, worke eate a vision for we would move then communic ooth student ach e, this vision and been adjusted forward. Central	Int, Jessie Iti-year plan for ACE Empower Co- ed with the math at ACE toward this vision cate this with staff. nievement and d the corresponding as needed to in this vision has ed learning model	Estimated Actual Annual Expenditures School Leader No additional cost		
Scope of service:	School-wide		Scope of service:	School-wide				

XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify) Align the school's pacing guide with the pacing guide of Engage New York (math)	Achievement Network Contract Funding Source: \$35,000, LCFF Math Consultant Funding Source: \$5,000, LCFF	Foster YouthI Other Subgroups ACE utilizes ANd all middle school of Assessed Sta Benchmark Asse aligned to the Co serves as a Paci teachers then us sequence utilizin		
Scope of School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Continue implementation of The Write Tools	Write Tools Consultants Funding	ACE hired an ex train all teachers Tools. This inclu	Write Tools Consultants & ELA	

		\$	Source: \$20,000, _CFF	beginning of the y she was on schoo observing and pro implementation.	Teacher Planning Time Funding Source: \$32,530, LCFF	
Scope of service:	School-wide			Scope of service:	School-wide	
<u>X</u> ALL				<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?ACE Empower engaged in significant work around CCSS impler contracting with external experts to support in implementation. A support teachers in designing and implementing CCSS aligned or is found in Goal 4, "Teachers deliver rigorous standards-based in planning and use of data. Measures will be changed to ensure the on outcomes for students.					mplementation. ACE Empower will g CCSS aligned curriculum in 201 standards-based instruction based	ll continue to 6-17. This work on thoughtful

Original GOAL from prior year LCAP:	Goal 1: Ensure that all students have access to equitable conditions of learning through the following initiatives: Related State and/or Lo 1C: School leaders, teachers and other key staff have access to professional development to ensure successful implementation of CCSS-based curricula Related State and/or Lo						
Goal Applies to	o: Schools: ALL Applicable Pupil Subgroups: A	LL					
Expected Annual Measurable Outcomes:	Expected Annual100% of teachers have access to CCSS-aligned professional developmentMeasurable			100% of teacher professional de	ers have access to C evelopment	CSS-aligned	
LCAP Year: 2015-16							
Provide teachers with collaboration/planning time to create CCSS-aligned Math pacing guides that Summer		Expenditures Summer Professional Development Days Funded by Other State	all school sites Assessed Star Benchmark As aligned to the serves as a Pa teachers then sequence utiliz	Net (Achievemer ANet provides Indards (SAS) and Sessments, both Common Core s acing Guide for th use to develop th	d corresponding of which are tandards. The SAS ne year, which ne scope and Prior to the school	Estimated Actual Annual Expenditures Summer Professional Development Days Funded by Other State Revenue	
			provided with or reviewing asse	achers at ACE E collaborative time essment data, de and previewing th n instruction.	e and support in veloping rete		

Scope of service: School-wide X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify) Provide teachers with collaboration/planning time to create a pacing guide for writing strategies, based on the CCSS-aligned The Write Tools curriculum, that they may use at different points throughout the year	Summer Professional Development Days Funded by Other State Revenue	···· · · · · · · · · · · · · · · · · ·	Summer Professional Development Days Funded by Other State Revenue
Scope of School-wide	-	Scope of School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
Provide external coaches for all school leaders to support implementation of CCSS-based curricula	External Coaches	ACE has partnered with Innovate Public Schools to support the implementation of CCSS-based	External Coaches

		Funding Source: \$16,000, LCFF	curriculum across Senior Advisor A "playbooks" in ea Innovate Senior I Development, Sa ACE Empower C implementation.	Funding Source: \$21,000, LCFF	
Scope of service:	School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupils Foster YouthRe Other Subgroups:(S	designated fluent English proficient		ALL OR: Low Income pupil: Foster YouthF Other Subgroups:		
Provide teachers with professional development Write Too		Source: \$20,000,	ACE utilizes a sheltered immersion model for ELD across its network of schools. In this model, teachers use SDAIE strategies across all subject areas and setting to support ELLs in accessing content and expressing understanding. Within core classrooms, as well as in Advisory, small groups of students receive targeted support aligned to their need to further advance development. During "Data Days" after each benchmark assessment, teachers are supported in analyzing student assessment results, identifying needs, planning re-teaching and interventions, and then reassessments. These data cycles support tailored instruction for ELLs at		Write Tools Consultants Funding Source: \$0, LCFF
Scope of service:	School-wide		Scope of service:	as well as all students.	
<u>X</u> ALL			ALL		

OR:	proficient OR:
_Low Income pupilsEnglish Learners	Low Income pupilsEnglish Learners
_Foster YouthRedesignated fluent Engli	Foster YouthRedesignated fluent English proficient
_Other Subgroups:(Specify)	Other Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	CE Empower engaged in significant work around CCSS implementation in 2015-16, including ontracting with external experts to support in implementation. ACE Empower will continue to upport teachers in designing and implementing CCSS aligned curriculum in 2016-17. This work found in Goal 4, "Teachers deliver rigorous standards-based instruction based on thoughtful lanning and use of data. Measures will be changed to ensure they are quantifiable, with a focu n outcomes for students.

Goal Applies to: Schools: ALL					Related State and/or 1 <u>X</u> 2 3 4 5_ COE only: 9 Local: Specify	6 7 8 10
Obsil Applies to. Applicable Pupil Subgroups: ALL Expected Site is fully equipped and offers students a clean, welcoming campus Measurable Outcomes:			Actual Annual Measurable Outcomes:	Site is fully equipped and offers students a clean, welcoming campus, as demonstrated by an 81% on the Culture Rubric (Proficient is 70%)		ed by an 81%
		LCAP Yea	ar: 2015-16			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
			Family orientations were held to inform parents of all the resources the site has to offer.		School Leader No additional cost	
Scope of service:	School-wide		Scope of service:	School-wide		
<u>X</u> ALL			<u>X</u> ALL			
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
Secure quality furnishings and equipment to support learning environment Furnishings and Equipment Funded by		ACE Empower purchased 100 new ChromeBooks for the 2015-16 school year, bringing our Humanities classrooms up to a 1:1 ratio of students to computers.			Furnishings and Equipment Funded by	

			Other State Revenue			Other State Revenue
Scope of service:	School-wide			Scope of service:	School-wide	
<u>X</u> ALL				<u>X</u> ALL		
Low Income pupils Foster YouthR	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
and expenditures result of review	hanges in actions, services, benditures will be made as a of reviewing past progress d/or changes to goals?					

Original GOAL from prior year LCAP:	Goal 2: Ensure that all students h program that supports them in the Standards and helps them succeed level standards based on benchm 2A: School will successfully trans- teaching/assessment practice, all mind necessary for students to su	Related State and/c 1 2 <u>X</u> _3 4 5 COE only: 5 Local: Specify	5 6 7 8			
Goal Applies t	o: Schools: ALL Applicable Pupil Subgroups: A	LL				
Expected Annual Measurable Outcomes:	100% of classrooms will have CCS curricula, assessments and instruct	Actual Annual Measurable Outcomes:		ooms will have CCS ssments and instruct	-	
		LCAP Yea	ar : 2015-16			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Provide time, coaching for school leaders to design teacher and staff professional development to support development of CCSS- based curricula Source: \$16,000, LCFF			ACE has partnered with Innovate Public Schools to support the implementation of CCSS-based curriculum across the network schools. Innovate Senior Advisor Amanda Gardner, creates "playbooks" in each subject area for the schools. Innovate Senior Manager of Leadership Development, Sarah Tucker, then coached the ACE Empower Co-Principals to support implementation via professional development, observation, and coaching.		School Leader Coach Funded in Goal 1c	

Scope of service: School-wide X_ALL		Scope of service: X_ALL OR: Low Income pupils Foster YouthR Other Subgroups:	School-wide sEnglish Learners edesignated fluent English proficient (Specify)	
Engage consultant to work with teachers either as a whole staff or during one on ones to give more individualized instruction to teachers regarding the needs of English Language Learners	Achievement Network Funding Source: \$35,000, LCFF Write Tools Funding Source: \$20,000, LCFF	ACE Empower has not engaged in this work this year. It is a goal for 2016-17.		Achievement Network Funding Source: \$36,600, LCFF Write Tools Funding Source: \$0, LCFF
Scope of service: School-wide X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Foster YouthR	School-wide sEnglish Learners edesignated fluent English proficient (Specify)	
Provide teachers with a prep period every day to support implementation of CCSS-aligned curricula, assessments, and instruction. Prior to 2015-16, teachers did not have a prep period.	Teacher Salaries Funding Source: \$144,960, LCFF	a prep period eve	CE Empower were provided with ary day to support implementation curricula, assessments, and	Teacher Salaries Funding Source: \$151,200, LCFF

	School-wide English Learners edesignated fluent English proficient Specify)	-		School-wide sEnglish Learners edesignated fluent English proficient (Specify)	
Develop a master schedule that allows teachers from the same subject area to have the same prep period in order to facilitate collaboration time and support implementation of CCSS- aligned curriculum, assessments, and instruction		No additional cost	All teachers of the same subject have common planning time on a weekly basis, on Thursdays.		No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
Foster YouthR	English Learners edesignated fluent English proficient Specify)	-	Foster YouthR	sEnglish Learners tedesignated fluent English proficient (Specify)	
grade level meetin	On-going weekly department meetings and grade level meetings to support implementation of CCSS-aligned curriculum, assessments, and instruction		All teachers of the same grade have common planning time on a weekly basis, on Thursdays. In addition, some grade level teams meet more frequently in the afternoon.		Department Meetings Funded by Other State Revenue
Scope of service:	School-wide		Scope of service:	School-wide	
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		-	Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	

CCSS-focused summer professional development for all teaching staff	CCSS Summer Professional Development Funding Source: \$103,000, LCFF	ACE utilizes ANet (Achievement Network) across all school sites, including ACE Empower. ANet provides a Schedule of Assessed Standards (SAS) and corresponding Benchmark Assessments, both of which are aligned to the Common Core standards. ANet consultants provided summer professional development on the CCSS, understanding the standards and how to backwards map and plan the scope and sequence for curriculum based on the SAS and utilizing Engage NY curriculum. They then reinforced and supported implementation throughout the years on the "Data Day" following each benchmark, in which teachers analyzed results, tracked student progress toward standards, and planned forward both in terms of re-teaching and the next set of standards.		CCSS Summer Professional Development Funding Source: \$76,140, LCFF
Scope of service: School-wide X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-		School-wide sEnglish Learners Redesignated fluent English proficient (Specify)	
On-going professional development for teachers and school leaders in the use of CCSS-based external assessments to track student progress toward mastery of CCSS	Achievement Network Contract Funding Source: \$35,000, LCFF	ACE utilizes ANet (Achievement Network) across all school sites, including ACE Empower. ANet provides a Schedule of Assessed Standards (SAS) and corresponding Benchmark Assessments, both of which are aligned to the Common Core standards. ANet consultants provided summer professional development on the CCSS, understanding the standards and how to backwards map and plan the scope and		Achievement Network Contract Funded in Previous Action under Goal 2a

			sequence for cur utilizing Engage reinforced and su throughout the ye each benchmark results, tracked s standards, and p re-teaching and t		
Scope of service:	School-wide		Scope of service:	School-wide	
	English Learners edesignated fluent English proficient Specify)		X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
On-going professional development for teachers and school leaders in the development of CCSS- based course- and grade level-specific assessments		Achievement Network Contract Funding Source: \$35,000, LCFF	All teachers at ACE schools, including ACE Empower, utilize Exit Tickets as a form on formative assessment on a daily basis and receive ongoing coaching to support effective implementation and utilization of the data to inform instruction. In addition, ANet includes a variety of tools that can be used for formative, classroom based assessments in between formal benchmarks. Teachers and school leaders receive coaching and support on "Data Days" following each Benchmark, in which they analyze data from the previous assessment, develop re- teaching plans, and also develop assessments to complete after re-teaching.		Achievement Network Contract Funded in Previous Action under Goal 2a
Scope of service:	School-wide		Scope of service:	School-wide	
<u>X</u> ALL			<u>X</u> ALL		

OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent Engli _Other Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	including contracting with excontinue to support teachers 17. This work is found in Go on thoughtful planning and u In addition, ACE will be pilot	ing an implementation plan for aligning the academic program to the ork is found in Goal 5, "Previously low-achieving students make

Original GOAL from prior year LCAP:	Goal 2: Ensure that all students have access to an academic and co-curricular program that supports them in the timely mastery of Common Core State Standards and helps them succeed on all state assessments as well as school level standards based on benchmark and other assessments Related State and/or Local Priorities: 2B: School will bring students who have fallen below grade level in Reading and Math up to grade level in a timely fashion to ensure student success on grade-level standards-based assessments Local: Specify				
Goal Applies to	: Schools: ALL Applicable Pupil Subgroups: ALL				
	Student grade-level proficiency rates in English and Math will rise by 10% over previous year baseline.	Actual Annual Measurable Outcomes:	as measured b 2014-15 2015-16 Percent of stud measured by S 2014-15 2015-16 Percent of stud as measured b 2014-15 2015-16	 11% TBD dents who were proficient in Math as BAC was: 9% TBD dents who were proficient in English by NWEA was: 22% 26.3% dents who were proficient in Math as IWEA was: 16% 	
	LCAP Yea	ar : 2015-16			

Planned Actions/Services	Actual Actions/Services			
	Budgeted Expenditures			Estimated Actual Annual Expenditures
The after school program will have an academic component to support student learning	After School Program Funded by ASES Grant	includes an hour	The after school program at ACE Empower includes an hour block for homework support, to advance student learning.	
Scope of School-wide		Scope of service:	School-wide	
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
The school day will include additional time for students to receive academic support from their teachers	No additional cost	The school day at ACE Empower includes time for academic support, via the Advisory class. During this time, students receive differentiated support through two blended learning platforms: Achieve3000 in ELA and Revolution Prep in Math.		No additional cost
Scope of School-wide		Scope of School-wide		
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Students will be provided with more instruction – two blocks of ELA and 2 blocks of Math	No additional cost	The school day at ACE Empower includes two blocks of ELA and two blocks of Math.		No additional cost
Scope of service: School-wide X ALL X ALL	_	Scope of service: X ALL	School-wide	

OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify) Continue implementation of Personal Learning No a		Foster YouthR Other Subgroups:	sEnglish Learners Redesignated fluent English proficient (Specify)	No additional
Plan so students, families, and teachers track student growth		student at ACE E support student of their learning and	Personal Learning Plans are developed with each student at ACE Empower within Advisory, to support student ownership of key data around their learning and gauging growth toward mastery. The PLP is the primary vehicle for driving student- led conferences.	
Scope of School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English p Other Subgroups:(Specify)	proficient	Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
Continue to collaborate with external exp consultants to provide school leaders wit support in his/her efforts to meet school- targets and effectively support staff in implementation of CCSS-based curricula	h Leader wide Coach Funding Source: \$16,000, LCFF	ACE has contracted with external experts from ANet, Innovate Public Schools, and The Write Tools to provide the ACE Empower Co-Principals with support in their efforts to meet school-wide targets and effectively support staff in implementation of CCSS-based curricula.		School Leader Coach Funded in Goal 1c Write Tools Funded in
	Write Tools Funding Source: \$20,000, LCFF Achievement Network			Goal 1b Achievement Network Contract Funded in Goal 2a

		Contract Funding Source: \$35,000, LCFF			
Scope of service:	School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		sh proficient -		bilsEnglish Learners _Redesignated fluent English proficient ss:(Specify)	
and expenditures result of reviewi	actions, services, will be made as a ng past progress ges to goals?	ACE Empower has completed significant work in developing data systems and cycles that for real-time monitoring of student achievement, to support differentiation and rapid growth students who are below grade level. In alignment with the school mission, this work will cor in 2016-17 as Goal 5, "Previously low-achieving students make expected rapid academic growth."			

Goal 2c

Original GOAL from prior year LCAP:	i laval standards hased on henchmark and other assessments					6 7 8
Goal Applies t	Schools: ALL	LL			L	
Expected Annual Measurable Outcomes:	Expected AnnualStudent writing proficiency rates will increase by 10% from beginning of year baseline to end of year assessment.Actual AnnualStudent writing proficiency rates incr from beginning of year baseline to end of Measurable					nd of year no internal
	LCAP Year: 2015-16					
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
curriculum, a (ACE hired an external consultant, Alice Waters, to train all teachers in the Write Tools. Teachers had three days of training at the beginning of the year, to dive into The Write Tools strategies and developing pacing guides for the school year. This included focused development within the ELA classes, as well as common strategies that were to be implemented across all content areas (i.e. vocabulary development). In addition, the consultant was on the school site throughout the year observing and providing feedback to teachers on implementation. 			Write Tools Funding Source: \$22,400, LCFF		

Scope of service:	School-wide			Scope of service:	School-wide	
	English Learners edesignated fluent Englis Specify)	sh proficient		XALL OR: Low Income pupil: Foster YouthR Other Subgroups:	sEnglish Learners Redesignated fluent English proficient (Specify)	
Ongoing professional development for teachers in implementation of The Write Tools and assessment of student work		Write Tools Funding Source: \$20,000, LCFF	ACE hired an external consultant, Alice Waters, to train all teachers in the Write Tools. Teachers had three days of training at the beginning of the year, to dive into The Write Tools strategies and developing pacing guides for the school year. This included focused development within the ELA classes, as well as common strategies that were to be implemented across all content areas (i.e. vocabulary development). In addition, the consultant was on the school site throughout the year observing and providing feedback to teachers on implementation.		Write Tools Funded in previous action in Goal 2c	
Scope of service:	School-wide			Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
and expenditures will be made as a result of reviewing past progress and/or changes to goals?			g contracting with to support teac This work is four	h an external expe hers in designing a	k around CCSS writing implementa rt to support in implementation. AC and implementing CCSS aligned w chers deliver rigorous standards-ba	E Empower riting curriculum

Goal 2d

Original GOAL from prior year LCAP:	Goal 2: Ensure that all students have access to program that supports them in the timely mastery Standards and helps them succeed on all state as level standards-based benchmark and other asses 2D: Students will meet proficiency targets on all state based benchmark and other assessments	Related State and/or Local Priorities: 1_ 2_ 3_ 4 <u>X</u> 5_ 6_ 7_ 8_ COE only: 9_ 10_ Local: Specify		
Goal Applies to	C: Schools: ALL Applicable Pupil Subgroups: ALL			
Expected Annual Measurable Outcomes:	Establish student proficiency rates.	Actual Annual Measurable Outcomes:	as measured b 2014-15 2015-16 Percent of stud measured by S 2014-15 2015-16 Percent of stud as measured b 2014-15 2015-16	 11% TBD dents who were proficient in Math as BAC was: 9% TBD dents who were proficient in English by NWEA was: 22% 26.3% dents who were proficient in Math as IWEA was: 16%
	LCAP Yea	ar: 2015-16		

Planned Actions/Services		Actual Actions/Services				
			Budgeted Expenditures			Estimated Actual Annual Expenditures
Establish proficiency baseline once state releases proficiency rates		No additional cost	The 2014-15 Baseline for Proficiency in ELA and Math was set, as detailed in the Actual Outcomes for Goal 2D.		No additional cost	
Scope of service:	School-wide			Scope of School-wide		
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		-		sEnglish Learners Redesignated fluent English proficient (Specify)		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?ACE Empower has engaged in significant work around CCSS implementation in support of student achievement in 2015-16. Benchmark data was established in 2014-15, 2015-16 dat pending.ACE Empower will continue this work in Goal 5, "Previously low-achieving students make expected rapid academic growth." Measures for this goal will be re-written, to align with the Cascade Strategic Plan. These measures will focus on aggressive growth, rather than simplevels of proficiency.				015-16 data is nts make on with the ACE		

Original GOAL from prior year LCAP:	 Goal 3: Develop and sustain a software for all stakeholders, especially stuschool, and take part in the on-go culture and academic program. 3A. Increase parent involvement in 	Related State and/or 1 2 3 <u>X</u> _ 4 5 COE only: 9 Local: Specify	678 10				
Goal Applies t	to: Schools: ALL Applicable Pupil Subgroups: A	LL					
Expected Annual Measurable Outcomes:	Expected Annual Measurable Annual Measurable			one from ACE Board of Direct	vo parents from ACE network schools, including ne from ACE Empower, are slated to join ACE pard of Directors. Parents participate on school alture audit committees and student recruitment ommittee.		
		LCAP Ye	ar: 2015-16				
	Planned Actions/Services			Actual Ac	ctions/Services		
		Budgeted Expenditures				Estimated Actual Annual Expenditures	
School leaders will recruit a pool 2-3 potential parent candidates to serve on the ACE Board of Directors.New Position: Community Engagement Manager Funding Source: \$10,000, LCFFThe Director of Community Engagement attempotent parent meetings during the first three months the school year at each school site, to develo understanding and agency in the parent community around school accountability. From these meetings, a small group of parents wer interested in pursuing Board membership. The group met with the Board President as well as attended Board Meetings. Two parents are set join the Board for the next school year, one of whom is a parent of an ACE Empower studer			t three months of site, to develop ne parent ountability. From of parents were embership. This ident as well as parents are set to ool year, one of	New Position: Community Engagement Manager Funding Source: \$5,000, LCFF			

Scope of service: School-wide X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Scope of service: School-wide X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-
School leaders will recruit a diverse pool of parent candidates to serve on hiring committees for school leaders/teachers, on school culture audit committees, student recruitment committee, etc.	New Position: Community Engagement Manager Funding Source: \$10,000, LCFF	The ACE Empower Co-Principals have recruited parents and welcomed proactive parents to serve in a variety of roles across the campus and year. These have largely been in the area of event planning, and have yet to include formal committee memberships. In addition, ACE developed a new central office role to support each school site in the development of family leadership and engagement. A student recruitment committee was created in which families met together, were trained in best practices, and supported in telling their story as they reach out into the community. In addition, families were actively engaged in the Growth Cycle work that audits the school culture. In this process, parents and outside leaders come into the school and receive a training on how to utilize the rubric and gather evidence. After gathering evidence, they then come back to the larger group to share their findings with the other auditors. In terms of hiring, this has been an area that was more difficult to build family engagement due to the high volume of hires.	New Position: Community Engagement Manager Funding Source: \$5,000, LCFF
Scope of School-wide		Scope of School-wide	

X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent Englis Other Subgroups:(Specify)	sh proficient	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	ACE Empower will continue to involve families in the life of the school, including participation or recruitment committees and in the Growth Cycle audits. Work on supporting family engagement will shift in 2016-17 to Goal 3, "Students and families are engaged with the school community and independently demonstrate an optimistic mindset and college-ready habits and attitudes."				

Goal 3b

Original GOAL from prior year LCAP:	 Goal 3: Develop and sustain a school program that provides rich opportunities for all stakeholders, especially students and their families, to engage with the school, and take part in the on-going improvement and enrichment of the school culture and academic program. 3B: Further strengthen parent committees 				Related State and/or 1 2 3 X 4 5 COE only: 9 Local: Specify	6 7 8
Goal Applies to:	Schools:ALLApplicablePupilSubgroups:A	LL				
Expected C Annual Measurable Outcomes:	Grow membership on parent comm	nittees.	Actual Annual Measurable Outcomes:	This measure v	vas not tracked.	
		LCAP Yea	ar : 2015-16			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Strengthen site-based parent committees by providing more coaching, training for parent leaders No additional cost		site, which mee families that wa decision-makin SSD plan and meetings are re feedback is ga	ets once per mor ant to be heavily ng at the school s LCAP. The agen esponsive to fam thered on what f ngs. The goal ha	involved with site, including the idas for these hily needs, amilies want to see	No additional cost	
Scope of service:	School-wide		Scope of service:	School-wide		
<u>X</u> ALL			<u>X</u> ALL			

Foster YouthR	Income pupilsEnglish Learners ter YouthRedesignated fluent English proficient er Subgroups:(Specify)			OR: Low Income pupils Foster YouthR Other Subgroups:		
, , , , , , , , , , , , , , , , , , , ,		No additional cost	The culture calendar is developed each summer and includes a variety of social and fundraising events, as well as workshops and trainings during the first semester. While parents play leadership roles in planning different events on the calendar, the calendar itself was not developed by a parent committee.		No additional cost	
Scope of service:	School-wide			Scope of service:	School-wide	
<u>X</u> ALL				<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupils Foster YouthR Other Subgroups:			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?				ly engagement		

Original GOAL from prior year LCAP:	Goal 3: Develop and sustain a school program that provides rich opportunities for all stakeholders, especially students and their families, to engage with the school, and take part in the on-going improvement and enrichment of the school culture and academic program. Related State and/or L 3C: Improve school culture by increased time in class (reduced suspensions, referrals) Local: Specify					
Goal Applies to	Schools: ALL Applicable Pupil Subgroups: A	 \LL				
	Expected AnnualReduce suspensions by 5% over previous year baseline.MeasurableImage: Constraint of the suspension		Actual Annual Measurable Outcomes:	to 11.4% in 2015-16, for an overall reduction of 7.4% .		
		LCAP Yea	ar : 2015-16			
	Planned Actions/Services			Actual Actual	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Revisit behavio student needs	r system and modify based on	No additional cost	•			No additional cost
Scope of service: X_ALL	School-wide	-	Scope of service: <u>X</u> ALL	School-wide		
OR: Low Income pup	bilsEnglish Learners		OR: Low Income pu	upilsEnglish Lea	rners	

Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			Foster YouthR Other Subgroups:		
cost		No additional cost	Counseling services at ACE Empower are provided on a referral basis, rooted in student data. Each cycle, school staff analyze the "Empower Student Success Index." which looks at all aspects that may be affecting a student's progress and learning. If data indicates a possible need for counseling services as an intervention, a referral is made. That student may exit out of those services in a later cycle, based on new data. In addition, all students who require counseling services as part of their 504 plan or IEP receive those services.		No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		-	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Continue professional development for all staff around implementation of Student Engagement System		Professional Development Funding Source: \$17,000, LCFF	All staff received training in the Kickboard student engagement system, which is detailed above.		Professional Development Funding Source: \$4,420, LCFF
Scope of service:	School-wide		Scope of service:	School-wide	
<u>X</u> ALL OR:		-	<u>X</u> ALL OR:		
Low Income pupilsEnglish Learners			-	sEnglish Learners	

Foster YouthRe Other Subgroups:(edesignated fluent English proficient Specify)		Foster YouthR Other Subgroups:		
Continue audits of engagement syste	f the school's student em.	No additional cost	During "Data Days" teachers are led by the ACE Empower Dean of Students in analyzing data from Kickboard, the student engagement system. They look for patterns, strengths, and areas for growth whole school, by class, as well as by individual students. This data is used to make a plan for the next cycle. An audit of the effectiveness of the system itself, however, is not currently in place.		No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Involve parents in system.	audits of student engagement	No additional cost	Donal Utilizing Kickboard, students earn merits and demerits, which contribute to a weekly "paycheck." This paycheck is shared with and signed off by families on a weekly basis. An audit of the effectiveness of the Kickboard system itself by families, however, is not currently in place.		No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
	parding changes to Student em and/or changes to	No additional cost	The student engagement system, Kickboard, is detailed in the Student and Family Handbook.		No additional cost

implementation of Student Engagement System		Families receive weekly notification regarding their child's performance throughout the school year. Changes are communicated on an annual basis via the Handbook and Open House. Mid- year changes have not been made that require family notification at this time. However, changes to the interface are being made based on family input and what data families want to be able easily access about their child. The new interface will be reviewed with families prior to the 2016-17 school year.				
Scope of service:	School-wide		Scope of service:	School-wide		
<u>X</u> ALL			<u>X</u> ALL			
OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? The online tool, Kickboard, has been high made based on family input and what data child. The new interface will be reviewed w addition, expansion of counseling services 2016-17 under Goal 2, "School staff create on ACE values that inspires growth, prom				nilies want to be able easily access amilies prior to the 2016-17 school continue to be explored. This work optimistic, celebratory school envir	about their I year. In will continue in	

Original GOAL from prior year LCAP:	Goal 3: Develop and sustain a school program that provides rich opportunities for all stakeholders, especially students and their families, to engage with the school, and take part in the on-going improvement and enrichment of the school culture and academic program. Related State and/or Local Priorities: 3D: Refine, improve Advisory Program to support students in meeting academic goals COE only: 9_ 10_					
Goal Applies to	Schools: ALL Applicable Pupil Subgroups: ALL					
Expected Annual Measurable Outcomes:	Applicable Pupil Subgroups: ALL Student grade-level proficiency rates will rise by 10% over previous year baseline Percent of students who were proficient in Englis as measured by SBAC was: • 2014-15 11% • 2015-16 TBD pected nnual asurable Actual Annual Measurable Percent of students who were proficient in Math a measured by SBAC was: • 2014-15 9% • 2015-16 TBD					
		ar: 2015-16				
	Planned Actions/Services		Actual Act	tions/Services		

		Budgeted Expenditures			Estimated Actual Annual Expenditures
Provide all staff with professional development that revisits the purpose of the Advisory Program		No additional cost	ACE Empower conducted initial professional development at the beginning of the year to revisit the purpose of the Advisory program. Teachers then have a flexible open period each week within which they design Advisory curriculum based on the needs of their cohort. These are often thematic in nature, for example, celebrating Black History Month and/or Cesar Chavez Day.		No additional cost
Scope of service:	School-wide	_	Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupil: Foster YouthF	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
Ensure implementation of WAR (weekly academic reflection) document during Advisory		No additional cost	longer used by A Personal Learnin track progress to	y academic reflection) is no CE. Rather, students utilize the og Plan (PLP) during Advisory to ward goals, as well as Kickboard ndividual and class movement	No additional cost
Scope of service: X ALL	School-wide	-	Scope of service:	School-wide	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			Foster Youth	sEnglish Learners Redesignated fluent English proficient (Specify)	
Develop a protoco	I for measuring the	No additional	There is not curre	ently a protocol in place to	No additional

effectiveness of the Advisory Program and align protocol with culture audit protocol		and align	cost	measure the effectiveness of the Advisory program. This said, the administration works with grade level teams to look at student data as a cohort, determine what is working, and where adjustments are warranted.		cost
Scope of service:	School-wide	chool-wide		Scope of service:	School-wide	
<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
Provide new teachers with professional development around implementation of Personal Learning Plans		No additional cost	New teachers rec development trair Learning Plan (Pl to track student p	No additional cost		
Scope of service:	School-wide			Scope of service:	School-wide	
<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		sh proficient		X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? The focus will continue to b and emotional indicators a This work will take place in poorly by the traditional system environment based on ACI			vill continue to be nal indicators and vill take place in 0 te traditional systent t based on ACE and families are e	on supporting stu d making this data Goal 1, "ACE will a em," Goal 2, "Scho values that inspire ngaged with the so	CE Empower model and will contin dents in tracking growth across ac transparent between students, fan ttract and retain students who hav ool staff create an optimistic, celeb s growth, promotes student learnin chool community and independent and attitudes."	ademic, social nilies, and staff. e been served ratory school ng," and Goal 3,

Goal 3e

Original GOAL from prior year LCAP: Goal Applies to	GOAL from prior yearschool, and take part in the on-going improvement and enrichment of the schoolCOE only: 9COE only: 9COE only: 9					
Expected Annual Measurable Outcomes:Establish baseline for students participating in co- curricular activitiesActual Annual Measurable Outcomes:This measure was not tracked Annual Measurable 						
LCAP Year: 2015-16 Planned Actions/Services Actual Actions/Services						
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	t data regarding the number of cipating in co-curricular activities	No additional cost		kept a roster of various co-curric		No additional cost
Scope of service:	School-wide		Scope of service:	School-wide		
X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)					ent English proficient	
Continue to de activities for al	evelop, expand co-curricular I students	Improve and Increase Co- Curricular	its co-curricula	r offerings, inclue	velop and expand ding clubs and Fechbridge, GSA,	Improve and Increase Co- Curricular

		Offerings Funding Source: \$50,000, LCFF	and YES.		Offerings Funding Source: \$400, LCFF	
Scope of service:	School-wide			Scope of School-wide		
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
Increase opportunities for teachers, other staff to lead co-curricular activities		No additional cost	All co-curricular activities were led by ACE Empower teachers and staff.		No additional cost	
Scope of service:	School-wide			Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				X_ALL OR: Low Income pupils Foster YouthR Other Subgroups:	sEnglish Learners Redesignated fluent English proficient (Specify)	
and expenditures will be made as a demonstrated student dema				nd in 2016-17. Thi community and in	band its sports and club offerings in s work will live in Goal 3, "Students idependently demonstrate an optin	s and families

Goal 4a

Original GOAL from prior year LCAP:		Local: Specify				5 6 7 8 <u>X</u>		
Goal Applies to	4A: Reach a score of "Proficient"							
	Applicable Pupil Subgroups: A	<u>LL</u>						
Expected School scores proficient on year-end culture audit Annual			Actual Annual Measurable		69% on year-end cu proficiency (Proficie			
Measurable Outcomes:			Outcomes:					
	LCAP Year: 2015-16							
Planned Actions/Services Actual Actions/Services								
		Budgeted Expenditures				Estimated Actual Annual Expenditures		
elements of rubric, as well as key techniques and teaching strategies to enhance schoolwide, individual student performance in meeting schoolDevelop Funded Other St		Professional Development Funded by Other State Revenue	Professional development was held for all ACE staff on elements of rubric, as well as key techniques and teaching strategies to enhance schoolwide, individual student performance inProfessional ACE De Techniques		Professional Development Funded by Other State Revenue			
Scope of service:	School-wide		Scope of service:	School-wide				
<u>X</u> ALL		<u>X</u> ALL						
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient				upilsEnglish Lea Redesignated flue	rners ent English proficient			

Other Subgroups:(Specify)			Other Subgroups:(Specify)			
Development of "look and feel" elements of campus that reflect priorities of school culture rubric and track schoolwide performance on quarterly audits Culture Funded by Other State Revenue		Rubric Funded by Other State	A Culture Rubric was developed and implemented that reflects the priorities of ACE. The rubric includes specific descriptors on the "look and feel" for each of the elements of campus. The Culture Rubric is implemented three times per year to track school and network performance, as part of the Growth Cycle.			
Scope of School-wide			Scope of service:	School-wide		
XALL			<u>X</u> ALL OR:			
Low Income pupilsEnglish Learners	Foster YouthRedesignated fluent English proficient			English Learners edesignated fluent English proficient Specify		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	The rubric is a practice in su 2016-17, und the traditional environment l "Students and	a component of upport of these p der Goal 1, "ACI I system," Goal based on ACE d families are e	f the Growth Cycle priorities. Both the E will attract and re 2, "School staff cre values that inspires	nted in 2015-16 that reflects the pri Professional development was he Growth Cycle and Culture Rubric v etain students who have been serv eate an optimistic, celebratory sch s growth, promotes student learnin school community and independent and attitudes."	eld to align will continue in ed poorly by ool ng," and Goal 3,	

Goal 4b

	Goal 4: Ensure that the particula	r goals and targe	ets of the school	which help	Related State and/o	r Local Priorities:		
Original	the school achieve its mission by	successfully ser	ving students ar	nd families who	12345	5 6 7 8 <u>_X</u>		
GOAL from	have not found success in tradition	COE only: 9	10					
prior year	4B: All students have active Personal Learning Plans to ensure that they are Local: Specify							
LCAP:	4B: All students have active Pers							
	growing toward college and caree	erreadiness						
Goal Applies to	Schools: ALL	 LL						
Expected			Actual	100% of otudor	te heve estive sem	alata Daraanal		
	100% of students have active, com Learning Plans	piete Personal	Actual Annual		nts have active, comp . This said, Personal			
Measurable			Measurable		required approach v			
Outcomes:			Outcomes:	Network.				
LCAP Year: 2015-16								
Planned Actions/Services				Actual Ac	tions/Services	Fatimated		
		Budgeted				Estimated		
		Expenditures				Actual Annual		
_		-				Expenditures		
	achers with professional	Professional			onal development	Professional		
	ound implementation of Personal so that students, families, and	Development Funded by			petencies, which	Development Funded by		
	ack student growth	Other State			ory program. An eloped to document	Other State		
		Revenue		ce. Advisors the		Revenue		
				heir families with				
				velop student PL				
			growth.					
Scope of	School-wide		Scope of	School-wide				
service:		-	service:					
<u>X</u> ALL <u>X</u> ALL						-		
OR: Low Income pupilsEnglish Learners			OR:	ipilsEnglish Leai	mers			
	_Redesignated fluent English proficient				ent English proficient			

teaching, curriculum development strategies to

enhance student habits of mind and work that

Other Subgroups:(Specify)		Other Subgroups:	(Specify)		
Provide all staff with professional development that revisits the purpose of the Advisory Program		Professional Development No additional cost	All teachers at ACE Empower receive professional development around college and career competencies, which are the foundation of the Advisory program. An ACE "Playbook" has been developed to document this best practice. Advisors then work with students and their families within the Advisory program to develop student PLPs and track growth.		Professional Development No additional cost	
Scope of service:	School-wide		Scope of service:	School-wide		
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Network	OR: Low Income pupil: Foster YouthF Other Subgroups:	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
effectiveness of th	Develop a protocol for measuring the effectiveness of the Advisory Program that aligns with the school culture audit		measure the effe Program itself. H auditing school c	There is not a protocol currently in place to measure the effectiveness if the Advisory Program itself. However, there is a robust tool for auditing school culture and Advisory is one of the "actions" that contributes to a healthy school		
Scope of service:	School-wide		Scope of service:	School-wide		
X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Drefeesiers	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Drefeesionsl	
Professional deve	lopment for teachers around	Professional	All teachers rece	Professional		

around college and career competencies. An ACE "Playbook" has been developed to document best

Development

Funding

Development

Funding

promote college, career readiness		Source: \$105,000, LCFF	practice for teaching and developing curriculum that enhances student's habits of mind and promotes college and career readiness.		Source: \$54,200, LCFF	
Scope of service:	School-wide			Scope of service:	School-wide	
<u>X</u> ALL				<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupil Foster YouthF Other Subgroups:	sEnglish Learners Redesignated fluent English proficient :(Specify)		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?ACE will continue to provide professional development to teachers in strategies to student habits of mind and work that promote college, career readiness. Howeve Learning Plans will no longer be a required component in all ACE schools.						

Original GOAL from prior year LCAP:	the school achieve its mission by successfully serving students and families who $1_2^3 \times 3^{-4}_2$					10		
Goal Applies to	Schools: ALL Applicable Pupil Subgroups: A							
	All interested parents/families at school participate in leadership training Measurable Outcomes:							
	LCAP Year: 2015-16							
	Planned Actions/Services			Actual Ac	ctions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures		
	Provide on-going parent leadership seminars for existing, new leader during school year		On-going parent leadership seminars were held, including trainings on budget, testing measures, data analysis, and how the school measures its growth. Specific tools are addressed including the LCAP and the internal Cascade.Pare Laboration Laboration		Parent Leadership Seminars Funded by Other State Revenue			
Scope of service:	School-wide		Scope of service:	School-wide				
X_ALL		-	<u>X</u> ALL OR:			-		
Foster Youth	bilsEnglish Learners _Redesignated fluent English proficient s:(Specify)		Low Income pu Foster Youth	pilsEnglish Lea _Redesignated flue ps:(Specify)	ent English proficient			

Professional development for school leaders, staff around encouraging, supporting parents in leadership development		Professional Development Funded by Other State Revenue	The ACE network supported school leaders and staff by providing training and leadership development for families at each school site, rather than training the school staff to do so.		Professional Development Funded by Other State Revenue	
Scope of service:	School-wide			Scope of School-wide		
X ALL				X_ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupils Foster YouthR Other Subgroups:			
and expenditures will be made as a ACE Empower, incorporated				for 2016-17 unde	e life of the school will continue to r Goal 3, "Students and families ar onstrate an optimistic mindset and	e engaged with

Goal 4d

Original GOAL from prior year LCAP:	Goal 4: Ensure that the particular goals and targets of the school that help the school achieve its mission by successfully serving students and families who have not found success in traditional comprehensive schools. 1_ 2_ 3_ 4_ 5_ COE only: 9_ COE only: 9					5 6 7 8 <u>_X</u>
Goal Applies to	: Schools: ALL Applicable Pupil Subgroups: A	LL				
Expected Annual Measurable100% of students participate in curricula explicitly designed to improve non-cognitive skillsActual Annual Measurable Outcomes:100% of students participate in curricula explicitly designed to improve non-cognitive skills						
LCAP Year: 2015-16						
Planned Actions/Services				Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
that revisits the purpose of the Advisory Developmen		Professional Development No additional cost	professional de career compete the Advisory pr been develope Advisors then v families within	ogram. An ACE d to document tl vork with studer	nd college and e the foundation of "Playbook" has his best practice. hts and their ogram to develop	Professional Development No additional cost
Scope of service:	School-wide		Scope of service:	School-wide		_
X ALL OR: Low Income put	pilsEnglish Learners	-	X_ALL OR: Low Income pu	pilsEnglish Lea	rners	-

Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Provide new teachers with professional development around implementation of Personal Learning Plans.		Professional Development No additional cost	New teachers receive professional development around college and career competencies, which are the foundation of the Advisory program. An ACE "Playbook" has been developed to document this best practice. Advisors then work with students and their families within the Advisory program to develop student PLPs and track growth.		Professional Development No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Inclusion of non-cognitive skills development and goals in revised Personal Learning Plan		Personal Learning Plans No additional cost	Non-cognitive skills development and goals are included in student Personal Learning Plans at ACE Empower. Both individual and group progress in their development are monitored and supported during Advisory and through Student- led Conferences.		Personal Learning Plans No additional cost
Scope of service:	School-wide		Scope of service:	School-wide	
<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Develop a protocol for measuring the effectiveness of the Advisory Program that is		Protocol No additional	There is not a protocol currently in place to measure the effectiveness if the Advisory		Protocol No additional

aligned with the school culture audit			cost	Program itself. However, there is a robust tool for auditing school culture and Advisory is one of the "actions" that contributes to a healthy school culture.		cost
Scope of service:	School-wide			Scope of service:	School-wide	
X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			-	XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		_
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?Building non-cognitive skills in students will continue to be a focus of ACE Empower, incorporated for 2016-17 under Goal 3, "Students and families are engaged with the school community and independently demonstrate an optimistic mindset and college-ready habits and attitudes."						

Original GOAL from prior year LCAP:	have not found success in traditional comprehensive schools.				Related State and/or Local Priorities: 1234567X_8 COE only: 910 Local: Specify		
Goal Applies to	Schools: ALL Applicable Pupil Subgroups: ALL						
	100% of students participate in cur to improve college readiness, know	Actual Annual Measurable Outcomes:		ents participate in curricula designed Ilege readiness, knowledge.			
LCAP Year: 2015-16							
		Actual Actions/Services					
		Budgeted Expenditures				Estimated Actual Annual Expenditures	
Ensure all students have at least one college field trip each year		College Field Trips Funding Source: \$20,000, LCFF	All 8th Grade students at ACE Empower conduct two college visits as part of their Spring field trip.			College Field Trips Funding Source: \$15,000, LCFF	
Scope of service:	School-wide		Scope of service:	School-wide			
XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		_		

Include activities explicitly designed to increase college ambition in "Culture Calendar" events		Culture Calendar Funded by Other State Revenue	College ambition is built during the Advisory block. In addition, all 8th Grade students at ACE Empower conduct two college visits as part of their Spring field trip.		Culture Calendar Funded by Other State Revenue	
Scope of service:	School-wide			Scope of School-wide		
<u>X</u> ALL			<u>X</u> ALL			
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?Building college ambition in students and families will continue to be a focus of ACE Empower, incorporated for 2016-17 under Goal 3, "Students and families are engaged with the school community and independently demonstrate an optimistic mindset and college-ready habits and attitudes."						the school

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated: \$599,108

ACE has utilized supplemental and concentration dollars in a school-wide manner, given the extremely high percentage of unduplicated pupils. The dollars have been spent in alignment with the school's strategic plan, across six core goals in two strategic areas:

STRATEGY 1: Promote and Instill a Culture of Optimism

- ACE attracts and retains students who have been served poorly by the traditional system
- School staff create an optimistic, celebratory school environment based on ACE values that inspires growth, promotes student learning
- Students and families are engaged with the school community and independently demonstrate an optimistic mindset and college-ready habits and attitudes

STRATEGY 2: Build Students' College-Ready Confidence

- Teachers deliver rigorous, standards-based instruction based on thoughtful planning and use of data.
- Previously low-achieving students make expected rapid academic growth
- Students prepare for college by attaining proficiency in challenging, standards-based course work

The one area in which dollars were targeted for support of a single subgroup is in the area of English Language development for English Language Learners.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

26.24 %

For 2016-17, ACE Empower calculates its Minimum Proportionality Percentage (MPP) to be 26.24% for its unduplicated student count of Low-Income, English Learner, and Foster Youth students. Given the high percentage of unduplicated students, the MPP serves as the benchmark that the school will use to demonstrate whether its plan is increasing and/or improving services to unduplicated students as compared to services for all students. Based on the services outlined in Section 3, Part A, ACE Empower will exceed the MPP. In fact, ACE Empower is planning to exceed this spending to increase and/or improve services for its low-income students.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the total number of days and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.

- (2) The total number of cohort members.
- (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

01-13-15 [California Department of Education]